## Nakia Douglas Bio

Douglas joins the UNT Dallas executive staff after serving the Dallas Independent School District (DISD) in key leadership roles since 2004. For the last 18 months, he has been the DISD Executive Director of the South Oak Cliff Feeder Pattern and responsible for supporting the principals, faculty and staff at 12 campuses. Douglas is also the founding principal of the Barack Obama Male Leadership Academy (BOMLA), and has been the principal of a DISD high school, middle school and elementary school during his career.

Douglas is a Dallas native and graduate of Lincoln High School. His recent honors include the 2015 DISD Magnet Principal of the Year, 2015 Simmons Young Leaders in Education Award, the 2015 Phi Delta Kappa Trailblazer Award, and a 2016 SMU Luminary Award. He has also been honored as KERA American Graduate Champion and a DISD Exemplary Principal. The BOMLA is a unique, all-male public school that opened in southern Dallas in 2011. Every member of its first graduating class in 2015 attended college, and it now has a waiting list. Douglas traveled throughout the United States and internationally researching best practices on academics and young men transitioning into adult life to design the school's program.